Minutes of Regular Meeting

The Board of Directors Fort Cherry School District

A Regular Meeting of the Board of Directors of Fort Cherry School District was held Monday, August 27, 2018, beginning at 6:30 PM in the Library of the Elementary Center located at 110 Fort Cherry Road, McDonald, PA 15057.

The following members were present:

Mrs. Dawn Fiori

Mrs. Cynthia Gaskill

Mrs. Jeanine Miles

Mrs. Jodi McKay

Mr. Eugene Briggs

Mrs. Tina Cottrill

Mr. Louis Ursitz

Ms. Loretta B. Kendall

The following members were excused/absent:

Mrs. Melinda Errett

The following non-members were present:

Dr. Jill M. Jacoby, Superintendent

Mrs. Jessica L. Drylie, Business Manager/Board Secretary

Mr. John Smart, Solicitor, Andrews and Price

The following community members were present:

Lon Libert – Mt. Pleasant Township Richard Hursh – FCEA John Bracall - McDonald Borough

I. Executive Session

Executive Session was held starting at 6:30 PM and ending at 7:23 PM to discuss Personnel and Legal matters.

II. Call to Order, Pledge of Allegiance, and Roll Call

By Whom: Mrs. McKay

Time: 7:25 PM

III. Approval of Agenda - Regular Meeting of August 27, 2018 1st: Mr. Ursitz 2nd: Mrs. Fiori Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the agenda of the Regular Meeting of August 27, 2018. Motion passed unanimously, 8-0.

IV. Remarks by Visitors

(As per Fort Cherry School District Policy for Conducting Meetings of the Board of School Directors)

John Bracall – Mr. Bracall spoke for his allotted three minutes regarding the District's Tax Collector. He stated he was confused on who the tax collector was for McDonald Borough, Robinson Township, and Midway Borough. Mr. Bracall spoke regarding state tax law and asked for his questions to be answered. President McKay offered him a response from Mrs. Drylie, Business Manager or Mr. Smart, District's Solicitor.

V. Action on the approval of Minutes – Regular Meeting of July 16, 2018

1st: Mrs. Miles

2nd: Mrs. Cottrill

Motion: 7-0-1

Mrs. Miles made a motion, which was seconded by Mrs. Cottrill that the Board approve the Regular Meeting minutes of July 16, 2018. Motion passed, 7-0-1 with Ms. Loretta Kendall abstaining. Abstention form has been made part of the official minutes.

VI. Secretary's Correspondence

None

VII. Treasurer's Actions

A. Action on the approval of Bills for Payment 1st: Mrs. Cottrill 2nd: Mrs. Fiori

Motion: 8-0

Mrs. Cottrill made a motion, which was seconded by Mrs. Fiori that the Board approve the Bills for Payment. Motion passed unanimously, 8-0.

B. Action on the approval of the Treasurer's Report Account Summaries 1st. Mr. Briggs 2nd: Mrs. Miles Motion: 8-0

Mr. Briggs made a motion, which was seconded by Mrs. Miles that the Board approve the Treasurer's Report Account Summaries. Motion passed unanimously, 8-0.

C. Action on the approval of the Budget Control Reports

1st: Mr. Ursitz

2nd: Mrs. Fiori

Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the Budget Control Reports. Motion passed unanimously, 8-0.

VIII. Reports

A. Board Reports

President McKay reported the PSBA Meeting with all Board Members on September 25, 2018 at 7:00pm in Elementary Library.

B. Solicitor's Report

There was no Solicitor Report given

C. Superintendent's Report

The Superintendent's Report is attached and has been made part of the official minutes.

Dr. Jacoby also stated that the Student Achievement informational meeting is on September 4, 2018 and the Administrative round table is on September 17, 2018

XI. Old Business

A. Action on the approval of the resolution approving the reduction of a principal position and resultant demotion (Board Resolution #14 - 7/16/18)

President McKay removed this item from the agenda before the agenda was approved

B. Discussion on air ventilation and future capital projects

The Board discussed their options again regarding air ventilation within both buildings. The decision was to form a committee to put

together a plan on how to filter out the information to all community members. The committee comprises of Mrs. Dawn Fiori, Mrs. Cindy Gaskill, and Mr. Louis Ursitz. These Board Members will bring their recommendations back to the Board in September for the Board to vote on.

X. Finance

A. Action on the approval to purchase a dishwasher for the High School Cafeteria to replace the existing one (broken), not to exceed \$30,000. (Funds coming out of Cafeteria Fund)

1st: Mr. Ursitz 2nd: Mrs. Fiori Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the purchase a dishwasher for the High School Cafeteria to replace the existing one (broken), not to exceed \$30,000. (Funds coming out of Cafeteria Fund). Motion passed unanimously, 8-0.

XI. Personnel

A. Action on the approval of Superintendent's evaluation for 2017-2018 school year

1st: Mr. Ursitz

2nd: Mrs. Fiori

Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the Superintendent's evaluation for 2017-2018 school year. Motion passed unanimously, 8-0.

B. Action on the approval of the Superintendent professional goals for 2018-2019, subject to the final approval of the Superintendent 1st: Mr. Ursitz 2nd: Mrs. Fiori Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the Superintendent professional goals for 2018-2019, subject to the final approval of the Superintendent. Motion passed unanimously, 8-0.

C. Action on the approval of hiring Ms. Nancy McGee for a 2.50 hour
 Cafeteria position, per the FCESPA Collective Bargaining Agreement
 1st. Mrs. Fiori
 2nd: Mr. Ursitz
 Motion: 8-0

Mrs. Fiori made a motion, which was seconded by Mr. Ursitz that the Board approve the hiring of Ms. Nancy McGee for a 2.50 hour Cafeteria position, per the FCESPA Collective Bargaining Agreement. Motion passed unanimously, 8-0.

 D. Acknowledge the FMLA medical leave request from a part time employee

President McKay acknowledged the FMLA medical leave request for a part time employee.

XII. Curriculum

There were no Curriculum items.

XIII. Textbooks and Supplies

There were no Textbook and Supply items.

XIV. Technology

There were no Technology items.

XV. Athletics

A. Action on the approval of the cooperative agreement between Fort Cherry School District and Avella School District to permit Fort Cherry Students to participate in Avella School District's Rifle Program

1st. Mr. Ursitz

2nd: Mrs. Fiori

Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the cooperative agreement between Fort Cherry School District and Avella School District to permit Fort Cherry Students to participate in Avella School District's Rifle Program. Motion passed unanimously, 8-0.

B. Action on the approval of the agreement between Fort Cherry School District and Avella School District to permit Avella Students to participate in Fort Cherry's Varsity and Junior Varsity Wrestling Program

1st: Mr. Ursitz

2nd: Mrs. Fiori

Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the agreement between Fort Cherry School District and Avella School District to permit Avella Students to participate in Fort Cherry's Varsity and Junior Varsity Wrestling Program. Motion passed unanimously, 8-0.

C. Action on the approval to hire Mr. Scott Wharton as the Varsity Football Assistant Coach, at a salary of \$3,444 for the 2018/2019 school year

1st: Mr. Ursitz

2nd: Mr. Briggs

Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mr. Briggs that the Board approve the hiring of Mr. Scott Wharton as the Varsity Football Assistant Coach, at a salary of \$3,444 for the 2018/2019 school year. Motion passed unanimously, 8-0.

D. Action on the approval of Mr. Hugh Staub as a volunteer 7th and 8th Grade Girls Basketball Coach

1st: Mrs. Fiori

2nd: Mrs. Miles

Motion: 8-0

Mrs. Fiori made a motion, which was seconded by Mrs. Miles that the Board approve Mr. Hugh Staub as a volunteer 7th and 8th Grade Girls Basketball Coach. Motion passed unanimously, 8-0.

E. Action on the approval of Mr. Sean Menzies as a volunteer 7th and 8th Grade Girls Basketball Coach

1st: Mrs. Fiori

2nd: Mr. Ursitz

Motion: 8-0

Mrs. Fiori made a motion, which was seconded by Mr. Ursitz that the Board approve Mr. Sean Menzies as a volunteer 7th and 8th Grade Girls Basketball Coach. Motion passed unanimously, 8-0.

F. Acknowledge the resignation from Mr. Justin Lefebvre, Varsity Football Assistant Coach

President McKay acknowledged Mr. Lefebvre's resignation and thanked him for his service

G. Action on the approval to permit the Varsity Wrestling team to attend a dual meet in Grafton, West Virginia on Saturday, December 29, 2018

1st: Mr. Ursitz

2nd: Mrs. Fiori

Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the permission for the Varsity Wrestling team to attend a dual meet in Grafton, West Virginia on Saturday, December 29, 2018. Motion passed unanimously, 8-0.

XVI. Activities

A. Acknowledge the resignation from Mrs. AnneMarie Grayburn, Prom Sponsor

President McKay acknowledged Mrs. Grayburn's resignation and thanked her for her service

B. Action on the approval of Miss Victoria Smith as the Prom Sponsor 1st: Mrs. Cottrill 2nd: Mr. Ursitz Motion: 8-0

Mrs. Cottrill made a motion, which was seconded by Mr. Ursitz that the Board approve Miss Victoria Smith as the Prom Sponsor. Motion passed unanimously, 8-0

C. Action on the approval of Miss Rachel Williams as a volunteer Varsity Cheerleading Coach

1st: Mrs. Fiori

2nd: Mr. Briggs

Motion: 8-0

Mrs. Fiori made a motion, which was seconded by Mr. Briggs that the Board approve Miss Rachel Williams as a volunteer Varsity Cheerleading Coach. Motion passed unanimously, 8-0

D. Acknowledge the resignation from Mrs. Andrea Garry, Co-Director of the musical

President McKay acknowledged Mrs. Garry's resignation and thanked her for her service

E. Acknowledge the resignation from Mrs. Catherine Peairs, Sr. Class Sponsor

President McKay acknowledged Mrs. Peairs's resignation and thanked her for her service

XVII. Buildings and Grounds

There were no Buildings and Grounds items.

XVIII. Transportation

A. Action on the approval of the Private Transportation List for 2018-2019

1st: Mrs. Miles

2nd: Mrs. Fiori

Motion: 8-0

Mrs. Miles made a motion, which was seconded by Mrs. Fiori that the Board approve the Private Transportation List for 2018-2019. Motion passed unanimously, 8-0

B. Action on the approval of the Jake Schneider Bus Company updated bus drivers' List for the 2018-2019 school year

1st: Mr. Ursitz 2nd: Mrs. Fiori Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the Jake Schneider Bus Company updated bus drivers' List for the 2018-2019 school year. Motion passed unanimously, 8-0

C. Action on the approval of the Bish Transportation, Inc. updated bus drivers' List for the 2018-2019 school year

1st: Mr. Ursitz 2nd: Mrs. Fiori Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the Bish Transportation, Inc. updated bus drivers' List for the 2018-2019 school year. Motion passed unanimously, 8-0

D. Action on the approval of the Hickory Transport, Inc. updated bus drivers' List for the 2018-2019 school year 1st; Mr. Ursitz 2nd; Mrs. Fiori Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the Hickory Transport, Inc. updated bus drivers' List for the 2018-2019 school year. Motion passed unanimously, 8-0

XIX. Policy

A. Action on the approval of Policy 810.1 School Bus Drivers and School Commercial Motor Vehicle Drivers (second read)
 1st: Mr. Ursitz
 2nd: Mrs. Fiori
 Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the Policy 810.1 School Bus Drivers and School Commercial Motor Vehicle Drivers (second read). Motion passed unanimously, 8-0

B. Action on the approval of Policy 810.3 School Vehicle Drivers (second read)

1st: Mr. Ursitz

2nd: Mrs. Fiori

Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the

Board approve the Policy 810.3 School Vehicle Drivers (second read). Motion passed unanimously, 8-0

C. Action on the approval of the revision to Policy 315 - Disqualification by Reason of Health

1st: Mr. Ursitz

2nd: Mrs. Fiori

Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the revision to Policy 315 - Disqualification by Reason of Health. Motion passed unanimously, 8-0

D. Action on the approval of the revision to Policy 316 - Nontenured Employees

1st: Mr. Ursitz

2nd: Mrs. Fiori

Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the revision to Policy 316 - Nontenured Employees. Motion passed unanimously, 8-0

E. Action on the approval of the revision to Policy 331 - Job Related Expenses

1st: Mr. Ursitz

2nd: Mrs. Fiori

Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the revision to Policy 331 - Job Related Expenses. Motion passed unanimously, 8-0

F. Action on the approval of the revision to Policy 338 - Sabbatical Leave

1st: Mr. Ursitz

2nd: Mrs. Fiori

Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the revision to Policy 338 - Sabbatical Leave. Motion passed unanimously, 8-0

G. Action on the approval of the revision to Policy 204 - Attendance 1st: Mr. Ursitz 2nd: Mrs. Fiori Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the revision to Policy 204 – Attendance. Motion passed unanimously, 8-0

H. Action on the approval of the revision to Policy 339 - Uncompensated Leave 1st: Mr. Ursitz

2nd: Mrs. Fiori

Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the revision to Policy 339 - Uncompensated Leave. Motion passed unanimously, 8-0

I. Action on the approval of the revision to Policy 341 - Benefits for Part Time Employees

1st: Mr. Ursitz

2nd: Mrs. Fiori

Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Fiori that the Board approve the revision to Policy 341 - Benefits for Part Time Employees. Motion passed unanimously, 8-0

J. Acknowledge the first reading of Policy 338.1 - Compensated Professional Leaves

President McKay acknowledged the first reading of Policy 338.1 -Compensated Professional Leaves

XX. **Miscellaneous**

A. Action on the approval of the Schedule for Regular Board Meetings for the 2019 calendar year

1st. Mrs. Fiori

2nd: Mr. Ursitz

Motion: 8-0

Mrs. Fiori made a motion, which was seconded by Mr. Ursitz that the Board approve the Schedule for Regular Board Meetings for the 2019 calendar year. Motion passed unanimously, 8-0

B. Action on the approval of the District Budgetary Planning Meetings for the 2019-2020 school year

1st: Mrs. Fiori

2nd: Mr. Ursitz

Motion: 8-0

Mrs. Fiori made a motion, which was seconded by Mr. Ursitz that the Board approve the District Budgetary Planning Meetings for the 2019-2020 school year. Motion passed unanimously, 8-0

C. Action on the approval of the Memo of Understanding between the District and Washington Communities Human Services, Inc. for the 2018-2019 school year at no charge to the District. (This MOU will continue Building Based Servicing, Point of Contact Initiative, and State Mandated Student Assistance Program (SAP) at FCSD)

1st: Mrs. Fiori

2nd: Mr. Ursitz

Motion: 8-0

Mrs. Fiori made a motion, which was seconded by Mr. Ursitz that the Board approve the Memo of Understanding between the District and Washington Communities Human Services, Inc. for the 2018-2019 school year at no charge to the District. (This MOU will continue Building Based Servicing, Point of Contact Initiative, and State Mandated Student Assistance Program (SAP) at FCSD). Motion passed unanimously, 8-0

XXI. Executive Session

This item was not held.

XXII.

Adjournment

1st: Mr. Ursitz

2nd: Mrs. Cottrill

Motion: 8-0

Mr. Ursitz made a motion, which was seconded by Mrs. Cottrill that the Board approve the adjournment of the Regular Meeting of August 27, 2018. Motion passed unanimously, 8-0, and the meeting adjourned at 8:33 PM.

Mrs. Jodi McKay, Board President

Mrs. Jessica L. Drylie, Board Secretary